



Safe and Equitable IR35 Compliance

Keep acquiring and retaining top contractor talent **OR** avoid the murky depths of IR35 risk? **34square** helps you do both.

A powerful alliance of IR35 assessment and compliance services, and unique contractor capabilities.

- Accounts for changing nature of permanent employment in the face of the pandemic.
- Goes further than other assessment processes to enable safe and fair outside IR35 status where warranted.
 - Guides you through ways to refine engagement characteristics for an optimal and equitable outcome.
 - Provides a concise reasoning for IR35 assessment conclusions.
- Is aligned with case law precedent and HMRC's CEST tool, albeit unlike with CEST, you always get a result.
- Is funded by the contractor. No charges for clients.



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AN IR35 COMPLIANCE SERVICE BUILT UPON THE FIRMEST OF FOUNDATIONS

Over a thousand hours of research, legal and expert advice, encompassing consultation with four separate legal firms and many other industry experts.

Meticulous analysis of HMRC's Employment Status Manual.

Review of 1100 pages of case history legal precedent from 36 tribunal cases.

Scores of hours of testing in HMRC's Check Employment Status for Tax (CEST) tool and in other commercially available tools.

Subscribed contractors possess a unique and ground-breaking substitution capability that gives teeth to substitution lines in contracts.

Optionally cement right of substitution with a signed declaration.



www.34square.com

Let's start a conversation...

**DON'T LET IR35 COMPLIANCE JEOPARDISE
CRITICAL SUCCESS OUTCOMES OF YOUR
TRANSFORMATION AND CHANGE PROGRAMS.**

**FUEL AND SAFEGUARD THEM
WITH THE BEST AVAILABLE
CONTRACTOR TALENT.**